



## **HR Hiring Advisory - No monetary exchange**

Startek is committed to a fair, transparent and merit-based hiring process. We would like to clearly emphasize that Startek does not encourage, support or permit any form of monetary payment, gift or consideration in exchange for employment opportunities at any level or role.

Candidates are not required to pay any money to anyone, including hiring agencies, vendors, freelancers, current or former employees or third-party intermediaries - across any hiring channel such as referrals, social media platforms, WhatsApp groups, walk-ins or tele-calling, for evaluation, interviews, selection or employment with Startek.

Any request for payment or promise of employment in exchange for money must be treated as fraudulent and should be reported immediately to the Startek HR team at [employeesupport@startek.com](mailto:employeesupport@startek.com).

Startek reserves the right to take appropriate action, including legal action, in accordance with its internal policies for any violation.